

BACKGROUND

Bearspaw Christian School (BCS) is a private Christian School that exists to equip students to be actively transforming our world for Christ through a shared responsibility between school and family. We achieve this through our mission in which we strive to:

Join with the Family...

to Realize Personal Academic Excellence...

and Christ-like Character...

in Each Student

Our vision of Reaching Hearts, Teaching Minds, and Transforming our World upholds a belief that all children are created and loved by God, are individually unique and that the school has a mission to help each student fulfill their God-given potential.

BCS was established to educate children in a Biblical Christian worldview and teach Alberta curriculum in accordance with our Mission & Vision and Statement of Faith. Our parents have made the choice to place their children at BCS because of our religious purpose, obligating BCS to be consistent in the delivery of our religious values in all school activities.

PURPOSE

Consistent with its Mission & Vision, and Statement of Faith, BCS is committed to maintaining a welcoming, caring, respectful, and safe learning environment that respects diversity and fosters a sense of belonging. BCS is committed to using the Bible as our foundation for creating and supporting this environment.

All students, staff members, and volunteers have the right to learn and work in an environment free of bullying, harassment, and unlawful discrimination. This includes protecting the rights set out in the Alberta Human Rights Act (also referenced or enshrined in the Canadian Charter of Rights and Freedoms and the Alberta Education Act) that protect against unlawful discrimination as provided for in the *Alberta Human Rights Act* and the *Canadian Charter of Rights and Freedoms*.

SCOPE

Within the board's obligation to provide a welcoming, caring, respectful and safe learning environment, Bearspaw Christian School has also established a Code of Conduct (SP-302) and a Behavior Plan (SP-301) that address acceptable behavior, bullying behavior, unacceptable behavior and possible consequences.

BCS may disclose personal information only if it is authorized to do so under legislation that governs such disclosure, which, depending on the circumstances, may include the *Personal Information Protection Act*, the *Education Act*, the *Children First Act*, and the *Child, Youth and Family Enhancement Act*.

Subject to the foregoing, BCS affirms the rights of each student and employee as provided for in the *Alberta Human Rights Act* and the *Canadian Charter of Rights and Freedoms* and will not discriminate against students and employees as provided for in the *Alberta Human Rights Act* and the *Canadian Charter of Rights and Freedoms*.

In keeping with the above, BCS will ensure that students, staff members, and volunteers:

- are treated fairly, equitably, and with dignity and respect
- have their confidentiality protected and respected
- when required and appropriate, have equitable access to supports, services, and protections, including access to a private washroom space
- have avenues of recourse, without fear of reprisal, available to them when they are victims of harassment, prejudice, discrimination, intimidation, bullying, and/or violence
- are protected by safety and emergency procedures in place

PUBLIC BEARSPAW CHRISTIAN SCHOOL

BCS is committed to implementing policies and standard operational procedures that ensure a welcoming, caring, respectful, and safe learning and teaching environment that fully aligns with our Mission & Vision and Statement of Faith. These policies and procedures shall include, but are not limited to, the reference documents listed below.

- POL-001 Mission & Vision
- POL-002 Statement of Faith
- GAP-103 Family Covenant
- SP-301 Behaviour Plan
- SP-302 Student Code of Conduct
- Canadian Charter of Rights and Freedoms
- Alberta Human Rights Act
- Alberta Education Act, Section 33(d)